

Andrew S. Martin, CLU, ChFC

# How Good Employee Benefits Help Grow a Business

Business owners in South Alabama face a challenging climate.

In this session, we'll discuss how good employee benefits offerings can help business owners grow their business to maturity and hopefully succession.



#### Advisor Planning for Business Succession or Sale

Legal Planning

Explore legal complexities from startup to growth, maturity, and succession.

Banking Planning

Learn how banking planning can help your business survive and grow for generations.

3 — Accounting/Tax Planning

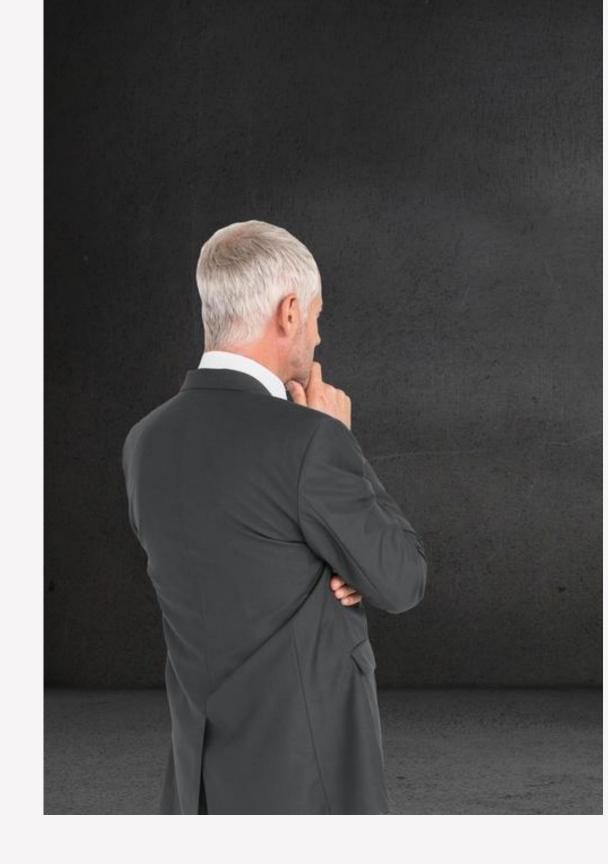
Understand the tax implications of business succession and how to minimize them.

Succession Red Zone

Discuss the connection between succession planning and estate planning.

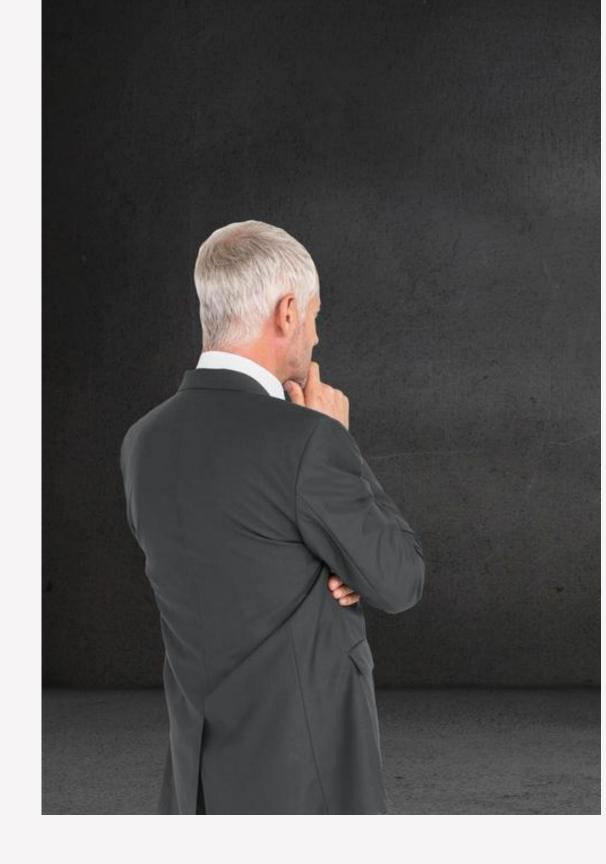
**1** Employment Offerings

Explore different employee benefit packages that can attract and retain top talent.



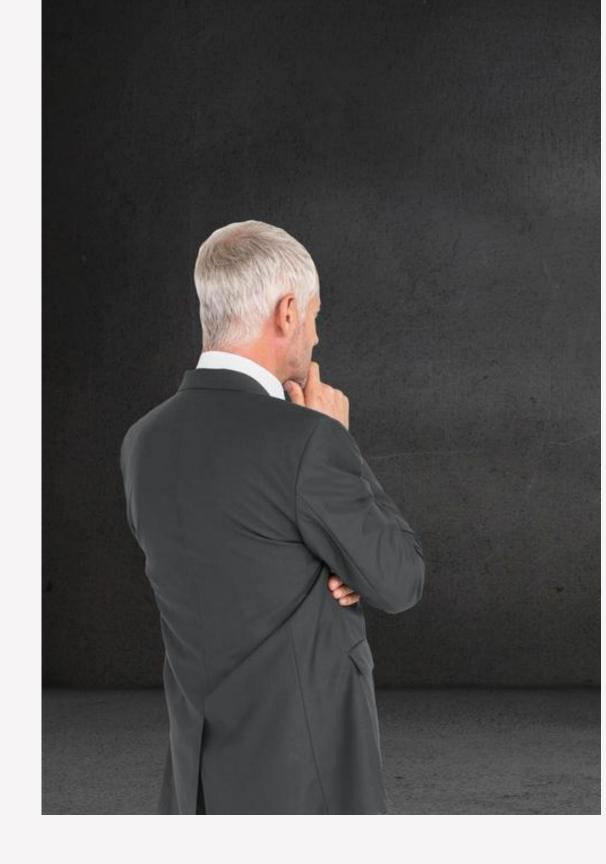
**2** Competition for Good Employees

Discuss common strategies and best practices for attracting and retaining the best employees in your industry.



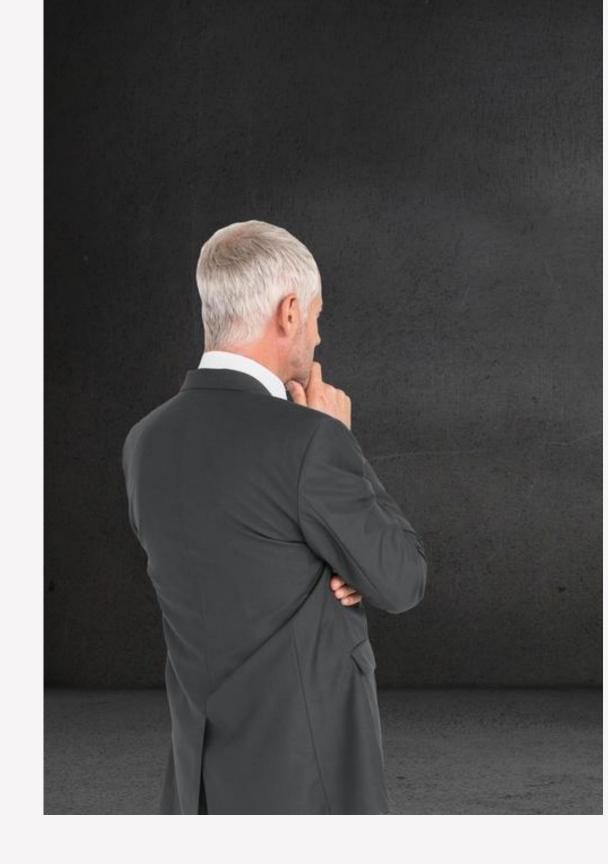
**Cost of Employee Benefits** 

Examine the risks and rewards of different employee benefit models, from traditional insurance to Health Reimbursement Arrangements (HRAs).



4 Employee Retention & Turnover

Find out how solid benefit packages can reduce employee turnover rates, leading to better retention and productivity in your workplace.



**1** Employment Offerings

Explore different employee benefit packages that can attract and retain top talent.

2 Competition for Good Employees

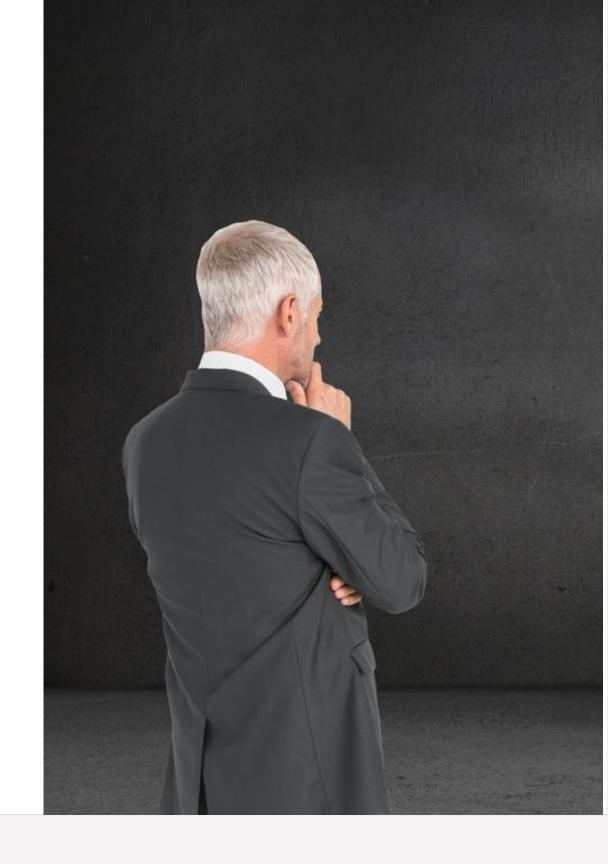
Discuss common strategies and best practices for attracting and retaining the best employees in your industry.

**3** Cost of Employee Benefits

Examine the risks and rewards of different employee benefit models, from traditional insurance to Health Reimbursement Arrangements (HRAs).

4 Employee Retention & Turnover

Find out how solid benefit packages can reduce employee turnover rates, leading to better retention and productivity in your workplace.



### Benefit Trends the Business Owner Should Know



Health
Reimbursement
Arrangements (HRA)

Discuss the benefits of HRAs as an alternative to traditional health insurance plans.

**Owner vs Worker** 

**Alabama HRA Facts** 

### Benefit Trends the Business Owner Should Know



### **Competitive Benefit Packages**

Explore the latest trends in benefit packages, from wellness incentives to retirement savings plans.

### Benefit Trends the Business Owner Should Know

### World Class Solutions for the Small to Medium Employer

Find out how even small employers can offer top-tier benefits packages that keep their best employees happy, healthy, and engaged.



**Actual Benefits** Software Efficiencies Communication

## Positive Outcomes for Business Owners with Good Benefit Plans

### Implementation of Good Systems

Learn how offering comprehensive benefits packages can help your business run more smoothly, with better attendance, greater productivity, and more consistent job performance.

### Positive Outcomes for Business Owners with Good Benefit Plans

### Improve Employee Morale & Retention

Discover how happy, engaged employees are more likely to stick around and contribute to your business over the long term.

### Positive Outcomes for Business Owners with Good Benefit Plans

#### Turn a Job into a Career

Explore how offering growth opportunities and other perks can turn a good job into a rewarding career for your top employees.

### When Combined – A Winning Approach

### Implementation of Good Systems

Learn how offering comprehensive benefits packages can help your business run more smoothly, with better attendance, greater productivity, and more consistent job performance.

### Improve Employee Morale & Retention

Discover how happy, engaged employees are more likely to stick around and contribute to your business over the long term.

#### Turn a Job into a Career

Explore how offering growth opportunities and other perks can turn a good job into a rewarding career for your top employees.

# Summary with Question/Answer

Good employee benefits are a key factor in growing a successful business in today's competitive business climate.

Thanks for attending this session!

Any questions?



Follow Up with Andy Martin & Providence Partners

